GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:1959
ANSWERED ON:13.12.2004
WORKERS PARTICIPATION IN MANAGEMENT
Ramadass Prof. M

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a) whether the Government has accepted the recommendations of the Second National Commission on Labour regarding workers participation in management which would operate in establishments employing 300 or more workers;

(b) if not, whether the scheme be extended to establishments employing less than 300 workers;

(c) whether the Government has accepted the recommendations of the commission that `an illegal strike or illegal lock out should attract similar penalties`; and

(d) if so, the details thereof?

Answer

MINISTER OF LABOUR AND EMPLOYMENT (SHRI K. CHANDRASEKHAR RAO)

(a) to (c) : The Second National Commission on Labour has submitted its Report to the Government on 29.06.2002. Its recommendations cover various facets of labour viz. review of laws, unorganised sector, social security, women & child labour, skill development, labour administration including workers participation in management etc. These recommendations have been discussed in various fora, which are taken cognizance of while taking further action in these areas on a continuous basis. A comprehensive Scheme for Employees` Participation in Management of 1983 is applicable to all Central Public Sector Undertakings except those undertakings which are specifically exempted from the operation of the scheme.

(d): In view of the position stated above, question does not arise.